WBC Compensation Plan & Earnings Disclosure

WEALTHY BREAKFAST CLUB LLC | Effective November 11, 2026 | Revised October 24, 2026

REVISED DRAFT FOR LEGAL REVIEW — NOT A CERTIFICATION OF FTC OR STATE-LAW COMPLIANCE

This WBC Compensation Plan & Earnings Disclosure ("Compensation Plan") applies only to Members of the WBC Business Education & Licensing Program who voluntarily elect and are authorized to participate in WBC sales. Purchasing the $2,222 education Program does not require sales participation and does not itself generate commissions. The Plan supplements the WBC License Agreement. The figures below are commission rates on qualifying transactions, not representations of typical earnings.

1. HOW OPTIONAL WBC SALES COMPENSATION WORKS

The WBC Business Education & Licensing Program is an educational purchase with value independent of sales participation. A Member may use the Program without making sales. An authorized participating Member may earn compensation only from legitimate, personally attributed, qualifying purchases of Company-approved offers, subject to verification and applicable agreements. Some purchasers of the Program may elect sales participation; that election does not itself make their purchase a commission, and WBC does not pay merely for recruiting, joining, attending calls, purchasing the Program, or holding a License. There is no salary, hourly wage, guaranteed customer, guaranteed sale, or guaranteed income.

2. PROGRAM LICENSE SALES COMPENSATION LEVELS

The following are per-transaction gross commission rates for authorized participating Members, based on cumulative confirmed qualifying WBC Program/License sales. They are not income projections or typical results.

DAY ONE: 0–499 cumulative confirmed sales — $600 per qualifying sale.

THE STACK: 500–999 cumulative confirmed sales — $800 per qualifying sale.

THE SPREAD: 1,000–1,499 cumulative confirmed sales — $1,000 per qualifying sale.

THE TABLE: 1,500–1,999 cumulative confirmed sales — $1,200 per qualifying sale.

THE THRONE: 2,000+ cumulative confirmed sales — $1,400 per qualifying sale.

3. MOVING THROUGH THE COMPENSATION LEVELS

WBC compensation levels are based on a Licensee's cumulative confirmed WBC License sales. A Licensee does not start over at zero when she advances. For example: A Licensee begins at Day One. When her cumulative confirmed License sales reach 500, she qualifies for The Stack. When her cumulative confirmed License sales reach 1,000, she qualifies for The Spread. At 1,500 cumulative confirmed License sales, she qualifies for The Table. At 2,000 cumulative confirmed License sales, she qualifies for The Throne. Advancement is based upon WBC's official transaction records. Unless WBC expressly states otherwise in writing, advancement does not retroactively increase the commission applicable to previous sales.

4. WHAT COUNTS AS A QUALIFYING SALE

For purposes of compensation, a qualifying sale is a legitimate customer transaction that:

1. Is personally attributed to the Licensee through a Company-approved WBC sales/referral link or tracking method;

2. Has been successfully processed through a Company-approved payment system;

3. Has completed WBC's applicable Verification + Eligibility Review and has been determined eligible for compensation;

4. Has not been canceled, refunded, reversed, disputed, charged back, or determined to be fraudulent;

5. Complies with the License Agreement and applicable WBC policies; and

6. Is otherwise eligible for compensation according to Company records.

A transaction does not become a qualifying sale merely because an order was submitted or a payment attempt occurred.

5. ATTRIBUTION OF SALES

WBC determines sales attribution using its Company-approved technology, checkout records, referral links, payment records, and other tracking systems. Licensees are responsible for using the correct Company-authorized sales or referral link when marketing WBC offers. If a transaction cannot reasonably be attributed to a Licensee through Company-approved records, WBC is not required to assign the transaction to a Licensee based solely upon screenshots, messages, verbal claims, or customer statements. WBC may investigate genuine tracking errors and correct its records when appropriate. Licensees may not manipulate tracking systems, customer information, transactions, links, accounts, or other records in an attempt to obtain compensation to which they are not entitled.

6. PERSONAL SALES LINK

Purchasing a WBC License does not automatically mean a personal sales or referral link will be activated immediately. WBC may require completion of onboarding, verification, compliance requirements, tax documentation, or other reasonable requirements before activating a Licensee's personal link. Unless WBC announces a different policy in writing, personal sales links may be withheld for up to seven (7) calendar days following completed purchase and satisfaction of applicable onboarding requirements. A Licensee cannot earn personally attributed commission on a transaction that is not credited to her through an authorized WBC tracking method.

7. VERIFICATION + ELIGIBILITY REVIEW

WBC administers compensation using a weekly sales-period and payout-processing cycle. The standard License sales period begins Monday at 12:00 a.m. Central Time and closes Saturday at 11:59 p.m. Central Time. License sales recorded on Sunday are assigned to the following sales period and become part of that next payout batch. After a sales period closes, transactions from that completed Monday-Saturday period are subject to Verification + Eligibility Review, generally during the following Monday through Thursday. WBC may review matters including:

• Successful payment processing;

• Company-approved attribution;

• Compensation eligibility;

• Compliance with applicable WBC agreements and policies;

• Cancellations and refunds;

• Payment disputes;

• Reversals and chargebacks;

• Suspected fraud;

• Duplicate or irregular transactions; and

• Other circumstances reasonably affecting compensation eligibility.

A transaction is not payable commission merely because an order was submitted, payment was attempted or processed, a transaction appears in a dashboard, or Friday arrives. The transaction must satisfy the qualifying-sale requirements of this Compensation Plan and remain eligible for compensation.

8. WEEKLY PAYOUT SCHEDULE

Friday is WBC's regular payout-processing day. Eligible commissions from the immediately preceding completed Monday-Saturday sales period are generally scheduled to be processed for payout on the following Friday after WBC completes its standard Verification + Eligibility Review. Transactions requiring additional payment, attribution, fraud, compliance, refund, dispute, chargeback, reversal, or other eligibility review may be delayed, withheld, adjusted, denied, or carried into a later payout cycle until WBC determines eligibility. Processing a payout on Friday does not guarantee that funds will appear in a Licensee's bank account or other payout destination on Friday. Actual delivery time may vary based on financial institutions, payout providers, payment processors, weekends, holidays, technical interruptions, fraud reviews, or circumstances outside WBC's reasonable control. WBC may reasonably modify operational payout procedures as the Company grows, subject to the License Agreement, this Compensation Plan, applicable law, and reasonable Company notice.

9. REFUNDS, REVERSALS AND CHARGEBACKS

A sale that is refunded, reversed, canceled, successfully disputed, charged back, determined to be fraudulent, or otherwise invalidated does not qualify for commission. If commission has already been paid before the underlying transaction is later reversed or invalidated, WBC may reconcile the corresponding commission against future amounts otherwise payable to the Licensee. Where appropriate, WBC may request repayment of compensation paid on an invalidated transaction. WBC may temporarily withhold compensation associated with a transaction while a legitimate fraud, payment, dispute, compliance, or chargeback review is pending.

10. THE WBC EXCHANGE

The WBC Exchange™ has a compensation structure separate from the WBC License compensation levels described above. An eligible Licensee participating in The WBC Exchange may currently earn: $700 per qualifying Exchange sale. Exchange compensation does not count toward Day One, The Stack, The Spread, The Table, or The Throne License-sale thresholds unless WBC expressly provides otherwise in writing. Exchange participation, eligibility, pricing, benefits, and compensation are subject to the applicable WBC Exchange Agreement and then-current Exchange terms. WBC may maintain additional compensation structures for future WBC offers.

11. NO DOWNLINE OR RECRUITMENT COMPENSATION

WBC does not pay merely for recruiting a person, enrolling a sales participant, or a participant's status. Under this Plan, authorized Members may earn only from personally attributed qualifying transactions, including purchases of the education Program when they meet the Company's legitimate-customer, verification, and eligibility requirements. WBC does not pay an override or percentage of another Member's personal commissions solely because of a referral or relationship. The legality of compensation incentives and customer transactions depends on actual operations and applicable law; this language is not a regulatory determination.

12. NO GUARANTEED INCOME

WBC DOES NOT GUARANTEE INCOME. Purchasing a WBC License does not guarantee that a Licensee will:

- Make a sale;
- Earn a commission;
- Recover the purchase price of her License;
- Reach The Stack;
- Reach The Spread;
- Reach The Table;

• Reach The Throne;

• Build a profitable business;

• Replace employment income;

• Achieve financial independence; or

• Achieve any particular financial outcome.

Some Licensees may earn no compensation. Results will vary from person to person.

13. WHAT MAY AFFECT RESULTS

Individual results may depend upon factors including, but not limited to:

• Sales ability;

• Experience;

• Effort;

• Consistency;

• Marketing activity;

• Audience;

• Communication skills;

• Customer demand;

• Market conditions;

• Time devoted to sales activity;

• Compliance with WBC policies; and

• Other individual and external circumstances.

WBC cannot predict or guarantee how any individual Licensee will perform.

14. EXAMPLES ARE NOT PROMISES

WBC may celebrate Licensees, commissions, sales milestones, awards, achievements, testimonials, or individual results. Such examples represent the experience of the individual being discussed. They are not promises, projections, guarantees, or representations that another Licensee will achieve the same or similar results. A Licensee should not interpret commission screenshots, sales notifications, testimonials, Founder results, Licensee results, awards, social-media posts, interviews, recognition, revenue discussions, or other examples as a guarantee of what she will earn.

15. GROSS COMPENSATION IS NOT PROFIT

Any compensation amount discussed by WBC generally refers to compensation before the Licensee's individual taxes, expenses, and other costs unless expressly stated otherwise. A Licensee's actual profit may be lower than the amount of commissions received. Licensees are responsible for their own business expenses and tax obligations.

16. LICENSEE EARNINGS CLAIMS

Licensees may discuss WBC truthfully but may not make false, deceptive, misleading, or unsubstantiated income representations. Licensees may not:

• Guarantee that another person will earn money;

• Guarantee that someone will recover the cost of her License;

• Describe exceptional earnings as typical;

• Present hypothetical earnings as actual results;

• Falsify sales or commission screenshots;

• Misrepresent another person's results as their own;

• Promise employment, wages, salary, or guaranteed compensation;

• Represent WBC as a guaranteed investment opportunity; or

• Suggest that purchasing a License by itself produces income.

When discussing actual earnings, Licensees must provide truthful context and comply with WBC's then-current marketing and earnings-claim policies. WBC may require misleading or noncompliant earnings content to be corrected or removed.

17. NO PURCHASE BASED ON EXPECTED EARNINGS

The Program is purchased for education, access, and included resources. Sales participation is optional, and there is no guarantee of any commission or recovery of the $2,222 purchase price. A Member should assess the educational value independently of the opportunity to earn commissions and should not purchase with funds she needs for essential expenses based on expected earnings.

18. TAX RESPONSIBILITY

Licensees are responsible for determining and satisfying their individual federal, state, and local tax obligations. WBC may require a completed Form W-9 and other reasonably necessary identity, tax, or payout documentation before releasing compensation. WBC will provide applicable tax reporting forms when required by law.

19. COMPENSATION PLAN CHANGES

WBC may modify compensation applicable to future transactions as the Company grows, introduces new offers, modifies existing offers, or adjusts its business operations. Material changes to compensation will be communicated through a reasonable Company-designated method. Unless required to correct an error, fraud, refund, reversal, chargeback, invalid transaction, or other circumstance addressed by the License Agreement, WBC will not retroactively eliminate compensation already earned and payable on a qualifying transaction. Changes to future compensation do not create a right to compensation under a previous structure for future sales.

20. COMPANY RECORDS

WBC's transaction, payment, tracking, and compensation records will be used to determine compensation eligibility, subject to correction of legitimate errors. Licensees should promptly report suspected compensation or tracking errors through the Company's designated support process. WBC may review relevant records and make corrections when appropriate.

21. RELATIONSHIP TO THE EDUCATION PROGRAM AGREEMENT

This Compensation Plan supplements the WBC Business Education & Licensing Program Agreement (also called the WBC License Agreement). It applies only when a Member voluntarily elects and qualifies for authorized sales participation. The Program Agreement governs the education purchase and fundamental contractual relationship; this Plan governs compensation. The Exchange Agreement governs the separate Exchange offer and its compensation terms.

22. PARTICIPATING MEMBER ACKNOWLEDGMENT

By accepting this Plan, a participating Member confirms: (1) the $2,222 Program is education-first and can be used without sales; (2) participation in WBC sales is optional and requires authorization; (3) payment for the Program does not itself create income; (4) only verified qualifying transactions are compensable; (5) the displayed $600–$1,400 rates are not expected or typical earnings; (6) she may make zero sales and earn $0; (7) gross commissions exclude taxes and expenses; (8) reversals, disputes, and chargebacks can affect commissions; (9) she will not make misleading earnings claims; and (10) she has read the Program Agreement and this Plan. PARTICIPATING MEMBER

Full Legal Name: _____

Email Address: _____

Signature: _____ Date: _____

WBC Authorized Representative: _____

Title: _____ Signature: _____ Date: _____